**EMPLOYEE MANAGEMENT**

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**1.INTRODUCTION**

**1.1 Purpose of the document /Use-case**

The purpose of this user story is to provide a way for managers to assess and rate employee performance on a regular basis (bi-annually), based on a predefined rating scale and goal settings. The system should also store all the data related to ratings and make it available to HR. The main goal of implementing this user story is to improve employee performance by providing regular feedback to them. Additionally, the system should provide a way for managers to easily view and access employee performance data, and for HR to use this data for reporting and decision-making purposes.

**1.2 Project Summary**

Project Name: Employee Management App

Use-Case number: 2.6.1

Project Member: N. Karim

**2. IMPLEMENTATION**

2.1 Configurations (if any)

2.2 Custom Objects (Performance, Q1, Q2, Q3 and Q4)

|  |  |  |
| --- | --- | --- |
| FIELD NAME | TYPE | DESCRIPTION |
| Employee | Lookup | Employee (lookup to Employee object) |
| Overall Rating | Picklist | Consists of all the ratings given in user story |
| Manager Name | text | Lookup or text based on manager type |
| Assessment date | date | Used for providing date |
|  |  |  |

2.3 Customisations (If any)

2.4 Implementation approach

Using LWC , need to create lwc component the rating should be placed on the employee record page based on calculation of performance of all the four quarters

**3. ENHANCEMENTS**

Enhancements made (to the initial requirement)

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**1.2 Project Summary**

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**2. IMPLEMENTATION**

2.1 Configurations (if any)

2.2 Custom Objects (If any)

|  |  |  |
| --- | --- | --- |
| FIELD NAME | TYPE | DESCRIPTION |
| ID | Auto ID | Unique Identifier for the change record |

2.3 Customisations (If any)

2.4 Implementation approach

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**3. ENHANCEMENTS**

Enhancements made (to the initial requirement)